

Sustainability Policy – Statement of Intent

Tower recognises the need to conduct and develop its business, without compromising the needs of future generations. This policy reflects the UK Government's principles of Sustainable Development and also recognises that the company's clients may wish to implement their own sustainability targets throughout their businesses.

This policy will operate in synthesis with the Tower Environmental Policy.

Tower's Managing Director is responsible for the development of the Sustainability Policy and shall ensure that appropriate resources for its effective implementation are available.

To achieve this policy, we will:

- ❖ endeavour to protect and improve the environment wherever we can;
- ❖ endeavour to minimise use of the earth's natural and non-renewable resources throughout the company's activities;
- ❖ minimise waste production where possible, by employing sustainable work practices, careful material specification and encouraging re-use and recycling;
- ❖ communicate the social, economical and environmental aspects of our contracts by engaging with all stakeholders appropriately;
- ❖ develop staff training and raising staff awareness;
- ❖ encourage staff to embody the principles of Sustainable Development into their day-to-day working activities including travel and use of energy-saving devices;
- ❖ through responsible procurement, support sustainability in our supply chain;
- ❖ develop innovative and cost effective solutions to meet clients' aspirations for Sustainability;
- ❖ work with clients, advisers and suppliers to develop new or alternative methods for reducing energy use throughout all aspects of both client and company business and promote the use of energy from renewable resources and energy-saving devices;
- ❖ provide advice and guidance to clients and stakeholders on sustainable facilities management.

This policy shall be made available to all employees and displayed, as is appropriate to each site, on notice boards.

The Sustainability Policy shall be reviewed annually by the Tower's Managing Directors. This policy statement will remain valid until September 2021.